

Case Management Society of America Professional Statement Against Social Injustice and Intolerance

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Case Management Society of America's (CMSA) Board of Directors releases this statement in alignment with the healthcare industry's professional associations and credentialing entities.

The events of recent months, and especially these last weeks, have been overwhelming to many, evoking strong emotions and reactions about racism, societal injustice, intolerance and inequity.

CMSA's *Standards of Practice for Professional Case Management* (2016) embraces unifying and collaborative principles for our profession to include but not limited to:

- Practice cultural and linguistic sensitivity and maintain current knowledge of diverse populations within their practice demographics
- Autonomy (to respect individuals' rights to make their own decisions)
- Beneficence (to do good)
- Fidelity (to follow-through and to keep promises)
- Nonmaleficence (to do no harm)
- Justice (to treat others fairly)

Recognizing that:

- We condemn police brutality against African Americans or any groups targeted because of race, ethnicity, nationality, creed, gender or religion.
- Violence and disrespect against humanity will not be tolerated

- All clients are unique individuals and the professional case manager engages them without regard to gender identity, sexual orientation, familial status, disability, race or ethnicity, religious or other cultural preferences, or socioeconomic status.
- Case managers have long been on the forefront of change achieved through advocacy, collaboration, and professional action.
- We support reform efforts to achieve social justice.

CMSA makes the following pledges for direct engagement and demonstration of support, committing to:

- Provide financial contributions to organizations which strive for fair and equal justice, received from voluntary contributions of our CMSA members
- Support public policies that address the prevention of violence and aggression on the human body, soul, mind and spirit
- Fund research aimed at healthcare disparities resulting from race, societal inequities or socioeconomic status
- Build tenets that position case managers at the forefront of reforming the healthcare system to deliver equitable and quality care for all persons

CMSA reinforces its commitment to the values and principles which underlie the ethical and professional practices of each of the disciplines that comprises our case management workforce: *the consummate attention to the integrity, dignity, and worth of each person.*

